Raytheon Technologies Gave \$186,000 To The Sedition Caucus After It Paused Contributions And Its CEO Touted "'Protecting Democracy'"

SUMMARY: Raytheon Technologies has given \$186,000 to the Sedition Caucus even after pausing contributions following the Insurrection and claiming it was working to "determine appropriate next steps."

An Accountable.US review has revealed information that further complicates Raytheon's decision to resume support for anti-democratic lawmakers who sought to overturn the 2020 election:

- Just weeks after the insurrection, Raytheon CEO Greg Hayes touted the company's role in "'protecting democracy'" on CNBC.
- Raytheon claims it acts with "<u>urgency and intention</u>" to advance social justice, including partnering to increase Black Americans' representation and <u>spending millions</u> to help marginalized communities.
 - Notably, the insurrection was seen as "the culmination" of white supremacism in the Trump era and it was motivated by the "same pretext" of voter fraud that was used to justify voter restrictions that disproportionately threatened Black Americans in 2021.
- Raytheon claims that human rights is a "<u>core operating principle</u>"—meanwhile, the United Nations states that "<u>genuine elections</u>" are "necessary and fundamental" in upholding human rights.

Raytheon Technologies Has Given \$186,000 To The Sedition Caucus After Pausing Political Contributions Following The Insurrection And After Its CEO Touted The Company's Role In "'Protecting Democracy,'" Just Weeks After The Capitol Riot.

Raytheon Technologies Has Given \$186,000 To The Sedition Caucus, So Far In 2021.

Raytheon Technologies Has Given \$186,000 To The Sedition Caucus, As Of December 22, 2021.

PAC	Members	Amount	Date
Employees Of Raytheon Technologies	Ken Calvert	\$8,000	06/28/21; 07/12/21; 07/29/21;
Corporation PAC	(CA-42)	\$6,000	08/27/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC	Doug	\$6,500	06/28/21; 07/26/21; 08/06/21;
	Lamborn (CO-		08/06/21;
	5)		08/06/21; 08/27/21
Employees Of Raytheon Technologies	Hal Rogers	\$6,000	06/28/21; 10/08/21
Corporation PAC	(KY-5)	Ψ0,000	00/20/21, 10/00/21
Employees Of Raytheon Technologies	Rob Wittman	\$5,000	09/08/21; 10/22/21
Corporation PAC	(VA-1)	\$5,000	09/08/21, 10/22/21
Employees Of Raytheon Technologies Corporation PAC	Guy		
	Reschenthaler	\$5,000	11/08/21
	(PA-14)		

Employees Of Raytheon Technologies	Tom Rice		
Corporation PAC	(SC-7)	\$5,000	10/22/21
Employees Of Raytheon Technologies	Steve Scalise		
Corporation PAC	(LA-1)	\$5,000	08/06/21; 10/14/21
Employees Of Raytheon Technologies	Jim Banks		06/28/21; 07/19/21; 08/12/21;
Corporation PAC	(IN-3)	\$5,000	09/13/21; 11/10/21
Employees Of Raytheon Technologies	John Kennedy		03/13/21, 11/10/21
Corporation PAC	(LA)	\$5,000	07/12/21; 07/12/21
Corporation 1 AC	Lloyd		
Employees Of Raytheon Technologies	Smucker (PA-	\$5,000	07/12/21; 09/13/21
Corporation PAC	11)	\$5,000	07/12/21, 09/13/21
Employees Of Boytheen Technologies	Chris Stewart		
Employees Of Raytheon Technologies		\$5,000	07/12/21; 08/06/21; 08/27/21
Corporation PAC	(UT-2)		
Employees Of Raytheon Technologies	Mike Garcia	\$5,000	07/12/21; 07/26/21
Corporation PAC	(CA-25)		
Employees Of Raytheon Technologies	Greg Pence	\$4,500	07/26/21; 08/27/21; 11/22/21
Corporation PAC	(IN-6)	. ,	, ,
Employees Of Raytheon Technologies	Sam Graves	\$4,500	07/19/21; 09/23/21; 10/29/21
Corporation PAC	(MO-6)		
Employees Of Raytheon Technologies	Joe Wilson	\$4,500	06/28/21; 07/12/21; 09/16/21
Corporation PAC	(SC-2)	Ψ 1,000	, , ,
Employees Of Raytheon Technologies	Markwayne	\$4,000	07/12/21; 07/12/21; 09/16/21;
Corporation PAC	Mullin (OK-2)	Ψ+,000	09/16/21
Employees Of Raytheon Technologies	Bill Posey	\$4,000	09/13/21; 10/14/21; 10/22/21;
Corporation PAC	(FL-8)	Ψ+,000	11/30/21
Employees Of Raytheon Technologies	Michael Guest	\$4,000	07/12/21; 08/12/21; 11/08/21;
Corporation PAC	(MS-3)	ψ 4 ,000	11/10/21
Employees Of Raytheon Technologies	Scott Franklin	\$4,000	06/28/21; 07/12/21; 10/14/21;
Corporation PAC	(FL-15)	\$4,000	11/10/21
Employees Of Raytheon Technologies	Ben Cline	\$3,500	07/40/04: 44/40/04
Corporation PAC	(VA-6)	φ3,500	07/12/21; 11/10/21
Employees Of Raytheon Technologies	Mike Rogers	¢2 500	10/09/21: 10/22/21
Corporation PAC	(AL-3)	\$3,500	10/08/21; 10/22/21
Employees Of Raytheon Technologies	Lisa McClain	<u></u>	06/09/04: 07/00/04: 40/00/04
Corporation PAC	(MI-10)	\$3,500	06/28/21; 07/29/21; 10/29/21
Employees Of Raytheon Technologies	Frank Lucas		
Corporation PAC			07/40/04 - 40/00/04
	(OK-3)	\$3,500	07/12/21; 10/22/21
	(OK-3) Tom Cole		
Employees Of Raytheon Technologies	Tom Cole	\$3,500 \$3,500	07/12/21; 10/22/21 07/29/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4)		
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies	Tom Cole (OK-4) Jackie	\$3,500	07/29/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4) Jackie Walorski (IN-		
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4) Jackie Walorski (IN- 2)	\$3,500 \$3,500	07/29/21; 10/22/21 11/08/21; 11/08/21
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies	Tom Cole (OK-4) Jackie Walorski (IN- 2) Brian Babin	\$3,500	07/29/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4) Jackie Walorski (IN- 2) Brian Babin (TX-36)	\$3,500 \$3,500 \$3,500	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies	Tom Cole (OK-4) Jackie Walorski (IN- 2) Brian Babin (TX-36) Elise Stefanik	\$3,500 \$3,500	07/29/21; 10/22/21 11/08/21; 11/08/21
Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4) Jackie Walorski (IN- 2) Brian Babin (TX-36) Elise Stefanik (NY-21)	\$3,500 \$3,500 \$3,500 \$3,000	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21 07/19/21; 09/16/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies	Tom Cole (OK-4) Jackie Walorski (IN- 2) Brian Babin (TX-36) Elise Stefanik (NY-21) Pat Fallon	\$3,500 \$3,500 \$3,500	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21
Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4) Jackie Walorski (IN- 2) Brian Babin (TX-36) Elise Stefanik (NY-21) Pat Fallon (TX-4)	\$3,500 \$3,500 \$3,500 \$3,000 \$3,000	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21 07/19/21; 09/16/21; 10/22/21 06/28/21; 09/16/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies	Tom Cole (OK-4) Jackie Walorski (IN-2) Brian Babin (TX-36) Elise Stefanik (NY-21) Pat Fallon (TX-4) Trent Kelly	\$3,500 \$3,500 \$3,500 \$3,000	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21 07/19/21; 09/16/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4) Jackie Walorski (IN-2) Brian Babin (TX-36) Elise Stefanik (NY-21) Pat Fallon (TX-4) Trent Kelly (MS-1)	\$3,500 \$3,500 \$3,500 \$3,000 \$3,000	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21 07/19/21; 09/16/21; 10/22/21 06/28/21; 09/16/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies	Tom Cole (OK-4) Jackie Walorski (IN-2) Brian Babin (TX-36) Elise Stefanik (NY-21) Pat Fallon (TX-4) Trent Kelly (MS-1) John Carter	\$3,500 \$3,500 \$3,500 \$3,000 \$3,000	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21 07/19/21; 09/16/21; 10/22/21 06/28/21; 09/16/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC	Tom Cole (OK-4) Jackie Walorski (IN-2) Brian Babin (TX-36) Elise Stefanik (NY-21) Pat Fallon (TX-4) Trent Kelly (MS-1) John Carter (TX-31)	\$3,500 \$3,500 \$3,500 \$3,000 \$3,000	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21 07/19/21; 09/16/21; 10/22/21 06/28/21; 09/16/21; 10/22/21 07/12/21; 07/29/21; 10/22/21
Employees Of Raytheon Technologies Corporation PAC Employees Of Raytheon Technologies	Tom Cole (OK-4) Jackie Walorski (IN-2) Brian Babin (TX-36) Elise Stefanik (NY-21) Pat Fallon (TX-4) Trent Kelly (MS-1) John Carter	\$3,500 \$3,500 \$3,500 \$3,000 \$3,000	07/29/21; 10/22/21 11/08/21; 11/08/21 07/12/21; 09/08/21 07/19/21; 09/16/21; 10/22/21 06/28/21; 09/16/21; 10/22/21 07/12/21; 07/29/21; 10/22/21

	Carlos		
Employees Of Raytheon Technologies Corporation PAC	Gimenez (FL- 26)	\$2,500	10/14/21; 10/29/21
Employees Of Raytheon Technologies Corporation PAC	Daniel Webster (FL- 11)	\$2,500	11/30/21
Employees Of Raytheon Technologies Corporation PAC	Jason Smith (MO-8)	\$2,500	11/08/21
Employees Of Raytheon Technologies Corporation PAC	Kevin McCarthy (CA-23)	\$2,500	11/08/21
Employees Of Raytheon Technologies Corporation PAC	Mario Diaz- Balart (FL-25)	\$2,500	07/19/21
Employees Of Raytheon Technologies Corporation PAC	Garret Graves (LA-6)	\$2,500	06/28/21
Employees Of Raytheon Technologies Corporation PAC	Ron Estes (KS-4)	\$2,500	09/13/21
Employees Of Raytheon Technologies Corporation PAC	Randy Weber (TX-14)	\$2,000	10/22/21; 11/30/21
Employees Of Raytheon Technologies Corporation PAC	Devin Nunes (CA-22)	\$2,000	08/06/21; 10/08/21
Employees Of Raytheon Technologies Corporation PAC	John Rutherford (FL-4)	\$2,000	07/12/21; 10/29/21
Employees Of Raytheon Technologies Corporation PAC	Steve Chabot (OH-1)	\$2,000	10/01/21
Employees Of Raytheon Technologies Corporation PAC	Buddy Carter (GA-1)	\$2,000	07/26/21; 09/13/21
Employees Of Raytheon Technologies Corporation PAC	Chuck Fleischmann (TN-3)	\$2,000	07/12/21; 09/16/21
Employees Of Raytheon Technologies Corporation PAC	Jim Baird (IN- 4)	\$2,000	09/16/21; 09/16/21
Employees Of Raytheon Technologies Corporation PAC	Debbie Lesko (AZ-8)	\$2,000	07/26/21; 08/27/21
Employees Of Raytheon Technologies Corporation PAC	Jerry Carl (AL-1)	\$2,000	06/28/21; 08/27/21
Employees Of Raytheon Technologies Corporation PAC	Scott Perry (PA-10)	\$2,000	09/08/21; 09/13/21
Employees Of Raytheon Technologies Corporation PAC	Kevin Hern (OK-1)	\$1,500	06/28/21
Employees Of Raytheon Technologies Corporation PAC	Rick Scott (FL)	\$1,000	10/22/21
Employees Of Raytheon Technologies Corporation PAC	Stephanie Bice (OK-5)	\$1,000	10/14/21
Employees Of Raytheon Technologies Corporation PAC	Rick Allen (GA-12)	\$1,000	10/14/21
Employees Of Raytheon Technologies Corporation PAC	Ronny Jackson (TX- 13)	\$1,000	10/22/21
Employees Of Raytheon Technologies Corporation PAC	Andy Harris (MD-1)	\$1,000	09/16/21
Employees Of Raytheon Technologies Corporation PAC	Morgan Griffith (VA-9)	\$1,000	09/16/21

Employees Of Raytheon Technologies Corporation PAC	Scott DesJarlais (TN-4)	\$1,000	07/19/21
Employees Of Raytheon Technologies Corporation PAC	Tommy Tuberville (AL)	\$1,000	07/12/21
Employees Of Raytheon Technologies Corporation PAC	John Joyce (PA-13)	\$1,000	09/08/21
Employees Of Raytheon Technologies Corporation PAC	Fred Keller (PA-12)	\$1,000	09/08/21
Employees Of Raytheon Technologies Corporation PAC	Jodey Arrington (TX- 19)	\$1,000	07/12/21
Employees Of Raytheon Technologies Corporation PAC	Robert Aderholt (AL- 4)	\$1,000	09/08/21
Employees Of Raytheon Technologies Corporation PAC	Mike Johnson (LA-4)	\$1,000	07/19/21
	Total:	\$186,000	

[Accountable.US, Corporate Donations Tracker, accessed 12/22/21]

Raytheon Technologies Paused All Federal Contributions Following The Insurrection, Stating It Was Working To "Determine Appropriate Next Steps."

After The Insurrection At The Capitol On January 6, 2021, Raytheon Technologies' Spokesperson Chris Johnson Said The Company Had Paused All PAC Political Contributions To "'Determine Appropriate Next Steps.'" "Raytheon, meanwhile, said it has 'paused all political action committee contributions to reflect on the current environment and determine appropriate next steps,' according to spokesman Chris Johnson." [The Hill, 1/12/21]

<u>Just Weeks After The Insurrection, Raytheon CEO Greg Hayes Touted The Company's Role In "Protecting Democracy" On CNBC.</u>

Weeks Later, Raytheon CEO Greg Hayes Said The Corporation Viewed Itself As An Attractive Employer Because Of Its Mission To "Protecting The Warfighter, Protecting Democracy And Connecting The World." "We view ourselves as a very attractive employer because of the education benefits, our technology and the mission we have of protecting the warfighter, protecting democracy and connecting the world. Those are powerful motivators for our people.' - CEO Greg Hayes on @CNBC" [Twitter, @RaytheonTech, 1/26/21]

"We view ourselves as a very attractive employer because of the education benefits, our technology and the mission we have of protecting the warfighter, protecting democracy and connecting the world. Those are powerful motivators for our people." - CEO Greg Hayes on @CNBC



12:24 PM · Jan 26, 2021 · Twitter Web App

[Twitter, @RaytheonTech, 1/26/21]

The Insurrection—Seen As "The Culmination" Of White Supremacism Under Trump—Was Motivated By The "Same Pretext" Of Voter Fraud That Was Used To Justify State Voter Restrictions That Disproportionately Threatened Black Americans Throughout 2021.

The Brookings Institution Found That The Insurrection Was Motivated By The "Same Pretext" Of Voter Fraud—Which Is "Very Rare"—That Republican State Officials Relied On To Advance State Voter Restrictions After The 2020 Election.

Brookings Institution: Republican State Officials Used The "Same Pretext" Of Voter Fraud That Motivated The Insurrection To Advance Voter Restrictions Following The 2020 Election, Including In Georgia, Where The Law Added "Many Obstacles To Voting." "Just three short months ago, a violent mob overran our nation's Capitol Building to revolt against certifying Joe Biden as the winner of the 2020 presidential election. Many of the rioters carried signs proclaiming 'Stop the Steal'—reflecting the lies that President Donald Trump and his team stoked about voter fraud. Today, many elected officials are using that same pretext to dismantle the voting rights won during the civil rights movement. [...] In Georgia, Governor Brian Kemp just signed into law a bill that adds many obstacles to voting, including reducing the number of ballot boxes, shrinking the window for early voting, adding additional photo ID requirements, and allowing state officials to circumvent the work of county election officials if they don't like the outcomes they are seeing." [Brookings Institution, 04/19/21]

"Extensive Research" Has Shown That Voter Fraud "Is Very Rare, Voter Impersonation Is Virtually Nonexistent, And Many Instances Of Alleged Fraud Are, In Fact, Mistakes By Voters Or Administrators." "Politicians at all levels of government have repeatedly, and falsely, claimed the 2016, 2018, and 2020 elections were marred by large numbers of people voting illegally. However, extensive research reveals that fraud is very rare, voter impersonation is virtually nonexistent, and many instances of alleged fraud are, in fact, mistakes by voters or administrators." [Brennan Center for Justice, accessed 11/10/21]

The Associated Press Found That The Insurrection Was "The Culmination" Of Several White Supremacist Displays During The Trump Administration, Including The Deadly "Unite The Right'" Rally In Charlottesville.

Associated Press: Years of white supremacy threats culminated in Capitol riots [Associated Press, 11/15/21]

The Associated Press Found That The Insurrection Was "The Culmination" Of Several White Supremacist Displays During The Trump Administration, Including The Deadly "'Unite The Right Rally.'" "Amid the American flags and Trump 2020 posters at the U.S. Capitol during last week's insurrection were far more sinister symbols: A man walking the halls of Congress carrying a Confederate flag. Banners proclaiming white supremacy and anti-government extremism. A makeshift noose and gallows ominously erected outside. In many ways this hate-filled display was the culmination of many others over the past few years, including the deadly 2017 'Unite the Right' rally in Charlottesville, Virginia, that gathered extremist factions from across the country under a single banner." [Associated Press, 11/15/21]

"Extremist Groups" Had A Presence In The Insurrection, "Including The Pro-Trump, Far-Right, Anti-Government Oath Keepers And The Three Percenters." "Extremist groups, including the pro-Trump, far-right, anti-government Oath Keepers and the Three Percenters, a loose anti-government network that's part of the militia movement, were among those descending on the halls of power on Jan. 6." [Associated Press, 11/15/21]

Raytheon Claims It Acts With "Urgency And Intention" To Advance Social Justice, Including Partnering To Increase Black Americans' Representation And Spending Millions To Help Marginalized Communities.

Raytheon Claims That It Uses Its "Size And Scale" To "Encourage Social Justice Reform," Acts With "Urgency And Intention" To "Create Systemic, Generational Progress," And Partnering To Advance "Equitable Polices For Underrepresented People."

Raytheon Claims It Uses Its "Size And Scale" To "Encourage Social Justice Reform." "Championing equality for all [...] We advocate for issues that matter to our company and stakeholders, and we use our company's size and scale to advance equity in education, encourage social justice reform and elevate economic policies that support equality." [Raytheon, accessed 11/17/21]

Raytheon Claims That It "With Urgency And Intention Today To Create Systemic, Generational Progress For Tomorrow." "Our commitment [...] At Raytheon Technologies, our thinking is as expansive as the world we serve. [...] We look beyond the horizon, acting with urgency and intention today to create systemic, generational progress for tomorrow." [Raytheon, November 2021]

Raytheon CEO And Chairman Gregory J. Hayes Wrote In The Company's Diversity Report That "Our Aspiration Is To Lead Change That Positively Impacts Our World." "Our aspiration is to lead change that positively impacts our world. Working together, we will do both." [Raytheon, November 2021]

Raytheon Claims That Its Public Policy Efforts Focus On "Championing Equality For All" And "Encourage Social Justice Reform" "Public policy: championing equality for all [...] We advocate for issues that are important to our company and our stakeholders. We believe we can use our scale to advance education equity, encourage social justice reform and elevate economic policies that support equality in the communities where we live and work." [Raytheon, November 2021]

Raytheon Claims It Aligns With "Organizations And Influencers" Focused On "Generating Equitable Policies For Underrepresented People." "Aligning with organizations and influencers who are focused on generating equitable policies for underrepresented people and communities " [Raytheon, November 2021]

Raytheon Claims It Has Partnered With The Congressional Black Caucus Foundation "To Increase The Representation Of Black Americans."

Raytheon Claims It Has Partnered With The Congressional Black Caucus Foundation "To Increase The Representation Of Black Americans In Public Policy And Service." "Partnering with the Congressional Black Caucus Foundation to increase the representation of Black Americans in public policy and service by creating fellowships for Black professionals seeking to build their knowledge and skills in aerospace and defense policy" [Raytheon, November 2021]

Raytheon Claims It Has Made A \$25 Million Commitment To "Support Marginalized Individuals And Communities," Including Support For "Racial Justice" Programs, As Well As Its "Pillars For Action" Including "Justice Reform" And Support For "Racially And Ethnically Marginalized Communities."

Raytheon Technologies Said It Embraced Diversity And Individuality To "Fuel Opportunities For Our Employees, Our Customers And Our Communities." "Raytheon Technologies solves some of the toughest challenges in aerospace and defense. That requires expansive thinking and bold innovation – and that, in turn, requires a culture that is diverse, equitable and inclusive. We embrace individuality and diversity of thought to fuel opportunity for our employees, our customers and our communities. We work toward progress, knowing that a more inclusive world is critical to our mission. Not just in this moment, but always." [Raytheon, Accessed 11/17/21]

Raytheon Technologies, An International Aerospace And Defense Company, Maintains An Entire Webpage Dedicated To Diversity, Equity, And Inclusion.

www.rtx.com/social-impact/diversity-equity-inclusion [Raytheon, accessed 04/09/21]

 "Raytheon Technologies (NYSE: RTX) is an aerospace and defense company that provides advanced systems and services for commercial, military and government customers worldwide." [Raytheon, accessed 04/09/21]

Raytheon Aspires To "Embrace Diversity In All Its Forms" And Claims It Has A Long-Term Plan To "Create Meaningful And Measurable Progress To Advance Diversity, Equity And Inclusion Across The Company And Beyond." "Our people are the key to our long-term success — from exceeding customer expectations to stretching the boundaries of what's possible in aerospace and defense. When we embrace diversity in all its forms, we fuel opportunities for our employees, customers, suppliers and communities. Our multi-year plan will create meaningful and measurable progress to advance diversity, equity and inclusion across the company and beyond." [Raytheon, accessed 04/09/21]

2021: Raytheon Launched A "10-Year, \$500 Million Corporate Responsibility Initiative To Drive Transformative, Generational Impact On Critical Societal Challenges," Which Included A \$25 Million Commitment To Support " Racial Justice, Empowerment And Career Readiness." "In 2021, we launched

Connect Up, a 10-year, \$500 million corporate responsibility initiative to drive transformative, generational impact on critical societal challenges. A core component of that investment strategy includes a five-year, \$25 million commitment to support marginalized individuals and communities through programs focused on racial justice, empowerment and career readiness." [Raytheon, November 2021]

Raytheon Has Supported The Congressional Black Caucus Foundation In Founding A Fellowship Program And Expanded Its Support For "Understanding And Discourse Around Issues Of Race." "The company is also supporting the Congressional Black Caucus Foundation with the establishment of its first-ever Defense and Aerospace Policy Fellowships, and has expanded its support for the Faith & Politics Institute and the Equal Justice Initiative to address understanding and discourse around issues of race." [Cision, 01/06/21]

Raytheon's Diversity Page Describes Four "Pillars For Action":

Our pillars for action



Public policy advocacy

We are advancing education initiatives, justice reform and economic policy to support equality in the communities where we live and work.



Community engagement

We have committed \$25 million to address education and food insecurity in racially and ethnically marginalized communities.



Workforce diversity

We are instituting deeper talent inclusion efforts, as well as committing additional resources, to grow and sustain a more diverse workforce.



Supplier diversity

We will address economic equality in our supply chain by evaluating and analyzing our supplier relationships.

[Raytheon, accessed 04/09/21]

Raytheon Claims Its Public Policy Advocacy Includes "Justice Reform And Economic Policy To Support Equality In The Communities Where We Live And Work." "Public policy advocacy We are advancing education initiatives, justice reform and economic policy to support equality in the communities where we live and work." [Raytheon, accessed 04/09/21]

Raytheon Claims It Has "Committed \$25 Million To Address Education And Food Insecurity In Racially And Ethnically Marginalized Communities." "Community engagement We have committed \$25 million to address education and food insecurity in racially and ethnically marginalized communities." [Raytheon, accessed 04/09/21]

Raytheon Claims That Human Rights Is A "Core Operating Principle"—The United Nations States That "Genuine Elections" Are "Necessary And Fundamental" In Upholding Human Rights.

Raytheon Calls Human Rights A "Core Operating Principle" And That It Has A Responsibility To Build A World Where "Human Rights Are Protected And Respected."

Raytheon States That Human Rights Are A "Core Operating Principle" And It Has A Responsibility To Help Build A World Where "Human Rights Are Protected And Respected." "Human Rights [...] At Raytheon Technologies we have a responsibility to use our resources and talent to help build a better, more sustainable world where human rights are protected and respected. It is a core operating principle for all our people and our businesses globally." [Raytheon, accessed 11/17/21]

The United Nations States That "Genuine Elections" Are "Necessary And Fundamental" In Human Rights.

The United Nations Office Of The High Commissioner On Human Rights States That "Genuine Elections" Are "Necessary And Fundamental" In Promoting Human Rights. "The right to take part in the conduct of public affairs, including the right to vote and to stand for election, is at the core of democratic governments based on the will of the people. Genuine elections are a necessary and fundamental component of an environment that protects and promotes human rights." [United Nations Office Of The High Commissioner On Human Rights, accessed 11/12/21]